Wootton Academy Trust

# Publication of Executive Pay

The Trust must publish on its website in a separate readily accessible format the number of employees whose benefits exceeded £100k, in £10k bandings, for the previous year ended 31 August. Benefits for this purpose include salary, employers' pension contributions, other taxable benefits and termination payments. This disclosure is given in the following table for the financial years 2023-24, 2024-25 and 2025-26:

| Higher Paid Employees Whose Benefits Exceed £100k (Salary plus Employers' Pension Contribution) | 2025-26 | 2024-25 | 2023-24 |
|---|---|---|---|
| In the band £100,001 - £110,000 | 2 | 3 | 3 |
| In the band £120,001 - £130,000 | 3 | | |
| In the band £130,001 - £140,000 | | | 1 |
| In the band £140,001 - £150,000 | | 1 | |
| In the band £170,001 - £180,000 | 1 | | |